

**Raytown School District**  
**1/1/20 Humana Medicare Advantage Renewal**  
**Agenda**

**1. 2020 Rates and Rating Development**

- Humana rates Access-Only plans based on their Individual book of business in those markets. Factors which impact rates include CMS reimbursement changes, group demographics and risk score, current costs in care in the area and utilization of services.
- The Health Insurance Fee (ACA tax) is scheduled to return in 2020. Humana has included a premium stabilization adjustment on the HMO plan temper the impact of this federal change.

<b>LLPO Market</b>	<b>2019 Rates</b>	<b>LLPO Market</b>	<b>2020 Rates</b>	<b>% Change</b>
CO	\$48.00	CO	\$55.00	14.58%
KS-KANSAS CITY-KS	\$82.00	KS-KANSAS CITY-KS	\$82.00	0.00%
MO-KANSAS CITY-MO	\$82.00	MO-KANSAS CITY-MO	\$82.00	0.00%
MO- Missouri	\$82.00	MO- Missouri	\$34.00	-58.54%
NY-NORTH COUNTRY	\$0.00	NY-NORTH COUNTRY	\$0.00	0.00%
SC-Central South Carolina (new for 2020)	N/A	SC	\$0.00	N/A
<b>RPPO Market</b>	<b>2019 Rates</b>	<b>RPPO Market</b>	<b>2020 Rates</b>	<b>% Change</b>
KS	\$99.00	KS	\$112.00	13.13%
MO	\$109.00	MO	\$90.00	-17.43%
SC	\$65.00	SC	\$76.00	16.92%
<b>2019 HMO</b>	\$206.24	<b>2020 HMO</b>	\$222.21	7.74%

**2. 2020 Benefit Information**

- Additional benefit categories added specifically by CMS: Opioid Treatment and Supervised Exercise Therapy (SET) for Symptomatic Peripheral Artery Disease (PAD) services;
- Telemedicine will be considered a covered benefit in 2020;
- Humana First (nurse line) will no longer be available in 2020. Historically utilization of the nurse line has been very low. In 2018 there were a total of 2419 calls into the line across all Humana Group Medicare members (over 550,000), and year to date the call in rate is tracking with lower utilization (through July 2019 774 calls across all of Group Medicare). Members will be able to access a medical opinion at any time during the day through telemedicine;
- Humana will be applying Step Therapy to Part B drugs starting in 2020. CMS issued guidance that allowed for the implementation of step therapy requirements for Part B beginning January 1, 2019. Humana implemented Step Therapy for their Individual Medicare plans in 2019. Effective 1/1/2020 Step Therapy will apply to Group Medicare plans. Humana is including a 365 day lookback, so any medications that a member is currently taking in 2019 will not have to go through the Step Therapy process;
- Pharmacy (Part D): Every year there are updates and changes to pharmacy from CMS. There are not any material medical changes from CMS for 2020; however, there are changes to Part D limit thresholds. For

2020, CMS has updated the Part D Standard cost share limits. Humana tracks the drug phases as a CMS requirement; which also affects reimbursement, and the applicable limits are applied to Raytown's Plan for 2020.

Stage	2019	2020
Deductible	\$415	\$435
Initial Coverage Limit (ICL)	\$3,820	\$4,020
TrOOP	\$5,100	\$6,350
Catastrophic	Greater of \$3.40 (Generics), \$8.50 (Brands), or 5%	Greater of \$3.60 (Generics), \$8.95 (Brands), or 5%

  

<p><b>2020 Healthcare Reform Changes to GAP Coverage</b>            Generics: 25% member pay, 75% plan pay            Brands: 25% member pay, 5% plan pay and 70% manufacturer's discount</p>
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### 3. Next Steps

- Renewal Letter from Humana – needs to be signed and returned to Humana by October 15<sup>th</sup>
- Schedule meeting with Ron Caby for Retirees to attend at RSECC
- Prepare memo and Medicare D Notice for Retirees and get is sent out