

Instructional Leadership

■ Leveraging Leadership

A. 2019-2020

- **School Site Visits & Observation**
- **Continue Principal Monthly Meetings**
- **Principal Leadership Institute Design (MSIP 6)**

B. 2020-2021

- **Begin Principals Leadership Institute**
- **Increase and expand professional learning offerings**
- **Assistant Principal Network Design (MSIP 6)**
- **Continue Principal Monthly Meetings**

C. 2021-2022

- **School Site Visits & Observation**
- **Continue Principal Monthly Meetings**
- **Increase And Expand Professional Learning Offerings**
- **Principal Leadership Institute Design (MSIP 6)**
- **Begin Assistant Principal Network (MSIP 6)**
- **Continue Principals Leadership Institute**

Curriculum and Instruction

A. 2019-2020

- **Increase And Expand Professional Learning Offerings**
- **Increase Proficiency/Advanced Students PK-12 in Math/ELA/Science/Social Studies**
 - **District/Buildings**
 - **Increase Proficient/Advanced Percentage 3-5%**
 - **All Subgroups**
- **Increase Number of Students Enrolling in AP Classes**
- **Increase Partners In Southland CAPS**
 - **Center/Fort Osage/Grandview**
- **Increase Number of Students Enrolling in Dual Credit Classes**

- **Investigate No Cost Dual Credit Opportunities (Southland CAPS)**
 - **University Partnerships**
- **Increase Student Scores on ACT**
 - **Increase Composite Scores .02-.08%**
- **Increase Number of Students Attending Herndon Career Center**
 - **Enhance Partnerships With Trade Unions**
 - **Partnership KCPD**
 - **Investigate Viability Of Night School At Herndon (Adults)**
- **Increase Graduation Rate**
 - **Four Year/Five Year/Six Year**
 - **.05-1.0%**
- **Increase Student Attendance**
 - **Begin Developing New Schedules For Grade Levels**
 - **High School**
- **Decrease Classroom Teacher/Student Ratio**
 - **Desirable Levels**
 - **K-2 (17)**
 - **3-4 (20)**
 - **5-6 (22)**
 - **7-12 (25)**
 - **Middle School**
- **Decrease OSS/ISS Rate**
 - **Reduce Long-Term OSS**
 - **Alternatives To OSS**
- **Year Round Elementary**
 - **Investigate The Benefits Of Targeted Buildings**
- **Investigate And Apply For ROTC Program**
 - **Implement 2022-2023 School Year?**

B. 2020-2021

- **Increase And Expand Professional Learning Offerings**
- **Increase Proficiency/Advanced Students PK-12 in Math/ELA/Science/Social Studies**
 - **District/Buildings**
 - **Increase Proficient/Advanced Percentage 3-5%**
 - **All Subgroups**
- **Increase Number of Students Enrolling in AP Classes**
- **Increase Partners In Southland CAPS**
 - **Grain Valley/Harrisonville/Pleasant Hill**
- **Increase Number of Students Enrolling in Dual Credit Classes**
 - **No Cost Dual Credit Opportunities (Southland CAPS)**
 - **University Partnerships**
- **Increase Student Scores on ACT**
 - **Increase Composite Scores .02-.08%**
- **Increase Number of Students Attending Herndon Career Center**
 - **Enhance Partnerships With Trade Unions**
 - **Partnership KCFD**
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 - **Middle School**
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 - **Reduce Long-Term OSS**
 - **Alternatives To OSS**
- **Year Round Elementary**
 - **Determine Building For Year Round Instruction For 2021-2022 School Year**

C. 2021-2022

- **Increase And Expand Professional Learning Offerings**
- **Increase Proficiency/Advanced Students PK-12 in Math/ELA/Science/Social Studies**
 - **District/Buildings**
 - **Increase Proficient/Advanced Percentage 3-5%**
 - **All Subgroups**
- **Increase Number of Students Enrolling in AP Classes**
- **Increase Partners In Southland CAPS**
 - **Lone Jack/Archie**
- **Increase Number of Students Enrolling in Dual Credit Classes**
 - **No Cost Dual Credit Opportunities (Southland CAPS)**
 - **University Partnerships**
- **Increase Student Scores on ACT**
 - **Increase Composite Scores .02-.08%**

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 - **Enhance Partnerships With Trade Unions**
 - **Partnership KCPD**
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 - **Determine Building For Year Round Instruction For 2021-2022 School Year**

Culture and Climate (Staff/Students)

- **Survey Staff To Determine Improved Working Conditions**
- **Survey Students To Determine Necessary Improvements To Enhance Learning Opportunities**

Enhance Salary Schedule

Incentive For Staff Living In School District

Expand Cultural Competency Discussions With Community

Facilities/Operations

- **Bond 2019 Projects**
- **SHS Auditorium/Gymnasium**
- **Natural Gas Transportation**
- **Bond Issue 2025**

Board Goals (Offered By Board Members)

- **Obtain the Meritorious Budget Award and the Certificate of Excellence in Financial Reporting, the two highest levels of recognition offered through the Association of School Business Officials International. (Mr. Thode)**
- **Share our School Board meetings through live/taped televised offerings to improve community understanding of school issues and celebrate achievements of our teachers and students. (Mr. Thode)**
- **Implement ROTC Program For Both High Schools. (Mr. Moore)**