Raytown Schools Wellness Center

Rules and Regulations

1. Notice of Nondiscrimination

- a. It is the policy of the Raytown C-2 School District not to discriminate on the basis of race, color, religion, gender, national origin, ancestry, disability, age, or any other characteristic protected by law in its programs or employment practices as required by federal and state law, including Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975 and Title II of the Americans with Disabilities Act of 1990. The District is an Equal Opportunity employer.
- b. Questions or concerns related to District employment practices may be directed to the Assistant Superintendent of Human Resources, 6608 Raytown Road, Raytown, Missouri 64133, telephone number 816-268-7000. Other questions or concerns related to District programs may be directed to the Assistant Superintendent of Administrative Services, Title IX Coordinator, at the address and telephone number listed above.
- c. Inquiries and complaints may also be directed to the Kansas City Office, Office for Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, 3rd Floor, Suite 320, Kansas City, Missouri 64106; telephone 816-268-0550; Fax: 816-823-1404; TDD: 877-521-2172.

2. Fees

- a. Use of the Wellness Center is free to Raytown Schools' current students, current staff and their spouse and their children under 18 years of age, Raytown Schools' retirees and their spouse.
- b. Individuals who work or live in the Raytown School District not entitled to free use must pay \$30/month for an individual or \$50/month for a family. There are no enrollment fees.

3. Payment

a. All fees are paid using electronic funds transfer (EFT). Users must provide a valid account from which to transfer the monthly fee.

4. General Rules

- a. Children 15 years of age or younger must be accompanied by a parent at all times.
- b. Collars must be used on weight bars at all times.
- c. Report any damaged or malfunctioning equipment to a staff member immediately.
- d. Do not drop weights or dumbbells.
- e. Limit use of cardiovascular equipment to 30 minutes when others are waiting.
- f. Wipe off all cardiovascular equipment and benches when finished. Towels and cleaner will be supplied.

g. Consult your physician prior to participating in activities at the Wellness Center.

5. Pool and Specialty Classes

- a. All children under the age of 18 must have a wristband to use the pool. To use the pool, children must pass a swimming test under the supervision of Wellness Center staff.
- b. There are no lifeguards on duty at the pool. Use is at your own risk. While using the pool, no diving or horseplay.
- c. Specialty classes will have their own rules and regulations in addition to the general rules governing the Wellness Center.

6. Concurrent Use

- a. The primary purpose of the Wellness Center is to provide educational opportunities to students of Raytown Schools and to serve as a benefit of employment for employees of Raytown Schools.
- b. Non-students and non-employees may be prevented from using all or part of the Wellness Center if it is being used by Raytown Schools' students and/or employees. The Wellness Center will attempt to provide reasonable notice if public use is prohibited for this reason, although notice is not guaranteed.

7. Prohibited Items and Activities

- a. Alcohol, tobacco products and illegal drugs (including anabolic steroids).
- b. Photographic or video equipment.
- c. Food and beverages (plastic water bottles are allowed).
- d. Outside exercise equipment.

8. Dress Policy

- a. Proper workout attire and footwear are required.
 - i. Street clothes/shoes and jeans are prohibited while using Wellness Center equipment or facilities.
 - ii. Staff dress must be consistent with Board Administrative Procedure GBCB-AP(1) Staff Conduct (Staff Dress Code).
 - iii. Student dress must be consistent with Board Administrative Procedure JFCA-AP(1) Student Dress Code.

9. Conduct

- a. The Wellness Center does not permit and will not tolerate any inappropriate conduct. Such conduct includes, without limitation, using loud, abusive, offensive, insulting, demeaning language, profanity, lewd conduct or any conduct that harasses or is bothersome to other users or Wellness Center employees. The Wellness Center reserves the right to prohibit Users from using the Wellness Center if they display inappropriate conduct.
- b. Raytown Schools' students and employees are subject to District codes of conduct while using the Wellness Center. In addition, students and employees are subject to all disciplinary measures applicable to District sponsored-events.